

This Application**Requires:**

- ☐ Application (Signed)
- ☐ Resume

POLICE ACADEMY TRAINEE
(Hourly-Exempt)

**SALARY/
BENEFITS:**

\$16.75 per hour (during academy attendance)

During attendance at the Butte College Law Enforcement Academy, City of Chico Police Academy Trainees are eligible to receive certain benefits, such as health insurance, and will participate in Social Security and State Disability Insurance. Trainees will receive compensation for certain specified holidays from the Academy. Once Trainees have successfully graduated from the Academy, they will transition into a permanent Entry Level position and begin a Field Training Program with the Police Department.

THE POSITION:

Under supervision, to receive Police Officer basic academy training and experience performing non-sworn duties in an academy setting. As part of the basic law enforcement academy, the candidate will participate in academic tasks, testing activities, physical training, defensive driving and related duties as assigned.

QUALIFICATIONS:

Education and Experience: Requires high school graduation or equivalent. No experience is required. Requirements and physical demands of the position can be found in the job description for this position, by visiting the website. Click on Department; click on Human Resources; click on Job Descriptions.

Ability to: Remember and recall facts and details; read, interpret and understand complex technical documents in English such as laws, ordinances, court decisions, general and special orders, training bulletins and texts; prepare accurate and grammatically correct written reports; understand and carry out oral and written instructions; communicate and interact effectively with a variety of people of various educational, socioeconomic and language backgrounds, participate in physical training and tasks similar to those performed by Police Officers; work cooperatively with others.

**ADDITIONAL
REQUIREMENTS:**

A VALID CALIFORNIA DRIVER LICENSE IS REQUIRED PRIOR TO EMPLOYMENT.

ADDITIONAL STATE OF CALIFORNIA REQUIREMENTS: (§1031 & 1031.5 Govt. Code) Be at least 18 years of age and be a citizen of the United States; or be a permanent resident alien and have applied for citizenship. A person who has not obtained citizenship within three years after application for employment due to non-cooperation with the government agency processing the citizenship application, or a person who has been denied citizenship, is disqualified from being or becoming a police officer. **Police Officers are required to join "Chico Police Officers' Association" or pay a service fee as a condition of employment.**

BACKGROUND INVESTIGATION, POLYGRAPH EXAMINATION, AND PSYCHOLOGICAL EVALUATION:

All candidates must be able to pass a detailed background investigation, polygraph examination, and psychological evaluation prior to being selected as a Police Academy Trainee.

TOBACCO & SMOKELESS TOBACCO USE PROHIBITION REQUIREMENT: City rules prohibit smoking or the use of smokeless tobacco while on duty or in uniform, by all Police Safety employees. All Police Safety employees at the time of their pre-employment processing shall be required to sign a "City of Chico - Human Resources Office - Tobacco & Smokeless Tobacco Use Prohibition Agreement" form as a condition of their employment. A copy of such form is available upon request.

AGREEMENT OF INTENT TO COMMIT: Trainees will be required to sign an agreement that recognizes that the City of Chico has made a commitment to his or her law enforcement career, and in turn, Trainees agree to fulfill the steps necessary to become a permanent police officer for the City and to not leave for other law enforcement employment for a period of three years from date of hire.

**APPLICATION
PROCEDURE:**

CITY OF CHICO APPLICATION FOR EMPLOYMENT FORM AND RESUME REQUIRED. Applications submitted without the resume will be considered incomplete and will not be considered in the pool of qualified candidates. Submit application and resume to the Office of Human Resources & Risk Management, 411 Main Street, P. O. Box 3420, Chico, CA 95927. Applicants are requested to submit the "Supplemental Applicant Information" form along with the application. JobLine: (530) 879-7999. Website: www.ci.chico.ca.us. Click on Department; click on Human Resources; click on Job Opportunities.

Examination/testing process: The City is seeking applicants for Police Academy Trainee. Applicants who are selected for testing will be scheduled for a **written exam and oral interview**. The top 20 applicants who pass the written exam will then participate in a **physical agility test later that same day**. The top 20 scoring applicants who pass the physical agility will be scheduled for an oral examination. Candidates will be considered for selection based on both the written and the oral examination. Candidates must pass both the written exam and the oral exam in order to be considered.

OPENING DATE: MAY 31, 2006

CLOSING DATE: JULY 14, 2006 POSTMARKS ARE NOT ACCEPTED